



# GRITT'S MIDWAY GREENHOUSE

14844 CHARLESTON RD. RED HOUSE, WV 25168 • (304) 586-2449 • Fax (304) 586-2548

Nov. 4, 2019

Gritt's Midway Greenhouse LLC is actively looking for a highly motivated, hands-on, experienced grower for our Hydroponic Vegetable crops (currently leafy greens/herbs, tomatoes, and cucumbers) located at our 6+ acre facility in Red House, WV.

Gritt's Midway Greenhouse was founded in 1944 and has been family owned and operated since. We have 1.5 acres dedicated to hydroponic tomato production,  $\frac{3}{4}$  acre for seasonal cucumbers, and about 6000 ft<sup>2</sup> in leafy greens. We are located in Putnam County WV, which is situated between Charleston and Huntington, two of West Virginia's largest cities.

Gritt's is both a wholesale and retail, year-round operation, which specializes in produce, bedding plants, seasonal and holiday potted crops, and indoor/outdoor tropical foliage. We serve florists, garden centers, schools, and major grocery chains in the surrounding 7 states. We operate with a staff of approximately 40 people, with additional seasonal help in Spring and Summer.

Please review the attached Job Description and contact us via Email at [info@gritts.com](mailto:info@gritts.com) or by using the Phone/Fax numbers shown above. This posting is also available on Indeed and Hortjobs.com. We look forward to talking with you.

**Position Title:** Hydroponic Grower / Production Manager - Produce

## **Major Position Responsibilities:**

1. Be responsible for all production and shipment preparations related to our produce operations.
2. Supervise and train employees performing tasks related to the production and shipping of produce.
3. Maintain supply inventory and alert management of any shortages. Order supplies as directed by management.
4. Keep accurate product inventory, whether grown or purchased.
5. Partner with management to develop production schedules in order for a successful crop to realize and/or exceed production goals.
6. Ensure effective climate control to provide optimum growing conditions to maximize quality and yield.
7. Develop and implement an integrated pest management program to monitor conditions, identify concerns and implement corrections.

8. Advise management and develop/implement any methods to improve day-to-day operation of greenhouse.
9. Active participation in all cultural practices on crops including spraying, harvesting, testing, etc., or any other task required by the crop.
10. Be responsible for all equipment. Make sure equipment is clean and in good working condition. Alert management or maintenance of issues and confirm the problem is taken care of promptly.
11. Lead and ensure compliance with Good Agricultural Practices (GAP).
12. Oversee packing house operations to ensure a smooth work-flow, safe product and consistent quality.
13. Maintain a clean and well-organized environment to meet food and personnel safety requirements.
14. Utilize technology to maximize efficiency, minimize waste and reduce labor costs.
15. Be available to help with any other greenhouse tasks as time allows.

**Minimum Education & Work Experience:**

- A Bachelor's Degree in Horticulture or related field
- Experience in a greenhouse processes or related industry

**Required Skills, Knowledge, and Abilities:**

1. Proven ability to work with minimal management supervision, make independent decisions, and recommend/implement solutions.
2. Ability to tolerate extreme temperatures in working facility.
3. Ability to perform physical labor and handle production equipment. Regularly required to stand, walk, reach, climb, balance, stoop, kneel, crawl and use sense of smell, sight, taste and hearing.
4. Ability to recognize physiological problems in plants.
5. Knowledge of pesticides, fertilizers, watering, and planting procedures.
6. Must have a pesticide applicators certification within three months of hire.
7. Ability to operate a forklift (training provided onsite).
8. Knowledge of Integrated Pest Management practices preferred.
9. Good communication (orally and in writing) and supervisory skills. Spanish language skills highly desired.
10. Working knowledge of greenhouse operations, growing, and horticulture. Experience in hydroponic growing techniques highly desired but not required.
11. Ability to execute multiple tasks in a fast paced, variable operation and meet deadlines.
12. Ability to work/interact in a multi-cultural workgroup and achieve results.
13. Business experience helpful.

14. Good organization and record keeping abilities.
15. Ability to lift 55 lbs in order to mix nutrient solutions.
16. Be available to work rotating weekend schedules and be on call 24 hours (at designated times) in order to respond to emergency/alarm conditions.

Vacation will be allowed any time during the calendar year with the exception of the following days: March 1 through June 1, the week prior to Thanksgiving through January 10. Only one employee per vacation day, per department will be allowed unless approved by management.